

CASTWEL INDUSTRIES PRIVATE LIMITED

CSR ACTIVITIES

A Brief outline of the Company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the weblink to the CSR policy and project or programs.

Our CSR Vision

To Contribute to the Social, Sustainable Economic and Development of the community in rural parts of India.

Our CSR Mission

To Promote socio-economic development in the community through different participatory and need- based initiatives in the best interest of underprivileged sections of the society, so as to help them to become self reliant for a better future.

Our Activities

The CSR activities we pursue will be in line with our stated Vision and Mission, focused not just around our plants and offices, but also in other geographies based on the needs of the communities.

The focus areas where special Community Development programmes would be run are:

1. Eradicating malnutrition:
 - Provision of food, nutrition supplement, clothes, etc. for the poor, children and other deprived sections of the society.
 - Supporting nutrition in anganwadi centres and building capacities of anganwadi workers to this effect.
 - Promoting sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
2. Promoting Health care including Preventive Health care through awareness programmes, health check-ups, provision of medicine & treatment facilities , providing pre natal & post natal healthcare facilities, program for preventing diseases and building immunity.
3. Employment and livelihood enhancing vocational skills and projects including tailoring, beautician, mehendi application, bee keeping, food processing and

preservation, vermi-composting and other Life Skill Training and livelihood enhancement projects.

4. Promotion of education especially among children and the differently abled including:

- Non-formal education programmes.
- Supporting schools with infrastructure like benches, toilets, potable water, fans etc.
- Supporting other educational institutions.
- Improving educational facilities in general.
- Supporting children for higher education.

5. Promoting gender equality and empowering women including:

- Adult literacy for women.
- Training in vocations pursued by women.
- homes and hostels for women and orphans
- Setting up old-age homes & other facilities for senior citizens
- Setting up day care centers for kids of working women.

6. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.

7. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts

8. Measures for the benefit of armed forces veterans, war widows and their dependents.

9. Training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports

10. Contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women.

11. Contribution to incubators funded by Central Government or State Government or any agency or Public Sector Undertaking of Central Government or State Government, and contributions to public funded Universities, Indian Institute of Technology (IITs), National Laboratories and Autonomous Bodies (established under the auspices of Indian Council of Agricultural Research (ICAR), Indian Council of Medical Research (ICMR), Council of Scientific and Industrial Research (CSIR), Department of Atomic Energy (DAE), Defence Research and Development Organisation (DRDO), Department of

Biotechnology (DBT), Department of Science and Technology (DST), Ministry of Electronics and Information Technology) engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

12. Rural development projects

13. Slum area development.

Explanation.- For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

14. Disaster management, including relief, rehabilitation and reconstruction activities

15. Incidental Activities.

- Employing people and incurring other costs to carry out aforesaid activities.

16. Such other activities as the Board may consider to be appropriate.

Our Approach to Implementation

The Company may undertake CSR activities:

1. In collaboration with organisations registered as a trust, a registered society, or a company established under Section 8 of the Companies Act, 2013, or other eligible entities incorporated or established in India and specialising in the aforesaid activities, subject to compliance with the applicable provisions of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.
2. By making contributions to eligible funds aligned with the Company's CSR Vision and Mission, including:
 - a. Prime Minister's National Relief Fund;
 - b. Any other fund specified in Schedule VII to the Companies Act, 2013, as may be applicable, for:
 1. socio-economic development and relief; and
 2. the welfare of Scheduled Castes, Scheduled Tribes, other backward classes, minorities and women; and

c. By collaborating with or pooling resources with other companies for undertaking CSR activities, in accordance with the applicable provisions of the Companies Act, 2013 and the CSR Rules.

CSR Funds

The corpus for the purpose of carrying on the aforesaid activities would include the followings:

- 2% of the average Net Profit made by the Company during immediately preceding three Financial Years.
- any income arising there from.
- surplus arising out of CSR activities

Monitoring

The Board shall receive periodic progress reports on CSR activities. For initiatives undertaken through external trusts, societies, NGOs or other implementing agencies, an appropriate reporting mechanism shall be maintained to monitor the progress of each activity, including the funds allocated and utilised for each activity.